PART 2 INDICATORS: PERSONAL / SELF-SIDE JUDGMENT

Part 2 Global Intrinsic: Perceive Self as an Individual

- Can you describe a time when you had to make a difficult decision at work that directly affected you? What was your thought process, and what did you learn from the experience?
- How do you typically handle unexpected work-related challenges or setbacks that affect you directly? Can you give an example of how you managed a recent challenge?
- When faced with multiple workplace priorities directly affecting you, how do you decide which to focus on? Can you walk me through a recent situation where you had to balance competing demands?
- Tell me about a time when you had to set boundaries at work to manage the demands of others on your time, energy, attention, and approval. How did you communicate those boundaries, and what was the outcome?
- How do you approach making workplace decisions that impact you directly? Can you share an example of a time when you had to weigh the pros and cons before making a decision?
- Can you describe a situation where you had to reverse your previous decision due to additional information or someone else's opinion? What motivated your decision, and what was the result?
- How do you ensure that your personal career goals are pursued within your professional responsibilities? Can you give an example of how you've successfully managed both areas?
- Tell me about a career goal you set for yourself and how you achieved it. What challenges did you face, and how did you overcome them?
- How do you evaluate the potential risks and benefits when making a significant workplace decision? Can you share an example of a decision where this evaluation played a key role?
- Do you feel you are "too focused" on progressing in your role, "not focused enough," or somewhere in between? Describe your ideal level of career progress at work.

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