Big Picture, Strategic Judgment (Global Systemic)

- Can you describe a time when you had to balance the need for planning with the need to start a project promptly? How did you approach this balance, and what was the outcome?
- Can you provide an example where planning and strategizing significantly benefited or hindered a project? What factors influenced the outcome?
- Can you provide an example of a situation where you had to choose between a tactical approach and a strategic one? How did you decide which approach to take?
- Can you describe a time when learning from a mistake helped you improve a process or project? How did you apply that lesson moving forward?
- Can you provide an example of when you needed to address a situation where more time for thought and planning was required? How did you handle the need for additional planning?
- Can you describe a time when considering long-range implications helped you improve a project or process? What steps did you take to ensure thorough consideration?
- Can you describe a time when you had to address mistakes due to rushed work? What did you learn from the experience, and how did you adjust your approach?
- Can you provide an example of a time when you had to act quickly without complete information? How did you handle the situation, and what would you do differently in hindsight?
- How do you approach situations where you need to test multiple solutions to find the best one? Can you give an example of this approach in action?
- Can you describe a time when focusing too much on details prevented you from seeing the bigger picture? How did you address this issue?
- Can you describe how you handle situations where team members may not fully consider the implications of their decisions? How do you address such challenges?
- Can you provide an example of how you have demonstrated vision in your work? How did your approach impact the project or team?
- How do you balance the need to pause and consider implications with the need to take action? Can you give an example of how you manage this balance?
- How do you evaluate the benefits of internal versus external candidates for a role? Can you describe a situation where this evaluation was particularly challenging?

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