Indicator 3-4: Self-Esteem Balance

- Can you describe a time when you had to address a challenge at work that affected your confidence? How did you manage it and maintain your effectiveness?
- How do you typically respond to constructive criticism, and how do you use it to improve your performance?
- How do you balance maintaining confidence in your abilities with being open to feedback and learning from others?
- Describe a time when you had to collaborate with someone with a very different level of confidence. How did you handle it to ensure effective teamwork?
- Can you give an example of how you have used your strengths to contribute to a team or project while being mindful of areas where you needed support or improvement?
- How do you stay motivated and focused on your goals even if you face setbacks or experience a temporary decrease in confidence?
- What strategies do you use to maintain a positive attitude and professional demeanor in high-pressure situations?
- How do you handle situations where others challenge your ideas or work?
- Can you describe a time when you had to give constructive feedback to a colleague? How did you approach the conversation?
- Tell me about a situation where you made a mistake at work. How did you address it, and what did you learn from it?
- How do you balance your confidence in your abilities with the need to seek input or assistance from others?
- Can you give an example of when you had to take on a project outside your comfort zone? How did you manage the challenge?
- What strategies do you use to stay motivated and productive when faced with setbacks or challenging tasks?
- How do you ensure that your achievements and contributions are recognized without overshadowing the contributions of your team members?
- How do you stay open to learning and improvement in your role, even when you feel confident in your current abilities?
- Can you describe a time when you had to address a challenge at work that affected your confidence? How did you manage it and maintain your effectiveness?

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