Indicator 2-6: Understanding Right from Wrong

- Can you describe a time when an ethical dilemma at work surfaced? How did you approach the situation, and what was the outcome?
- Describe a workplace situation where you were unsure of the right course of action from an ethical point of view. How did you resolve the dilemma?
- Have you ever observed unethical behavior in the workplace? How did you handle the situation?
- If there is a situation for which there is no stated rule or policy, how would you decide the right way to handle the situation?
- Can you provide an example of when you had to choose between following the rules and doing what you believed was morally right? How did you decide?
- If your supervisor does not give clear instructions and there are many ways to meet a demand, how would you evaluate the potential methods to accomplish the task?
- Tell me about when you had to balance being empathetic with holding someone accountable. How did you manage this?
- Can you share an experience where you had to make a tough decision regarding a colleague's behavior? What guided your decision?
- How do you handle situations where workplace practices conflict with your ethics?
- Can you describe a time when you made a difficult decision to follow ethical guidelines, even if it wasn't the easiest or most popular choice?
- How would you describe the relationship between ethical behavior in the workplace and long-term outcomes?
- How do you ensure transparency and honesty in communicating with colleagues and clients?
- If you suspect that instructions you have been given at work are unethical, even if there is no specific stated rule or policy, how would you proceed?

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