Indicator 1-2: Ability to Notice, Insight, Sensitivity

- Can you give an example of a time when you identified subtle factors that others missed, which significantly influenced the outcome of a situation?
- Can you describe a situation where you had to navigate both obvious and subtle factors? How did you approach the situation?
- Describe a specific situation in your previous work where you had to balance obvious and subtle factors. How did you prioritize them?
- Can you describe a time when your ability to sense underlying issues or dynamics helped you make a better decision or avoid a problem?
- Tell me about a time when you relied on your intuition to make a decision. What was the outcome, and what did you learn from the experience?
- Describe a time when the outcome of a situation differed from what you initially expected. How did you adjust your approach?
- How do you handle situations where colleagues don't "see" what you see in a task, process, or project? Can you give an example?
- Can you recall when your first impression of someone or something was challenged? How did you handle it?
- What role does your intuition play in your decision-making process? How important are first impressions, context clues, and "below the surface" details in your decisions?
- Can you describe a time when your attention to detail helped you notice something others overlooked, leading to a change in the outcome?
- Describe a time when you had to reassess your initial judgment of a situation. What did you learn, and how did it impact your approach in the future?

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