Indicator 1-15: Overall Part 1 Work-Side Judgment

- Can you describe when you faced a difficult decision at work with no clear right or wrong answer? How did you approach the decision, and what was the outcome?
- Tell me about a challenging problem you encountered on the job that required a creative solution. What steps did you take to address it, and what was the result?
- Describe a situation where you had to choose between following a standard procedure and taking a different approach. How did you weigh your options, and what did you ultimately decide to do?
- Can you provide an example of when you had to solve a problem with limited resources or information? How did you go about it, and what was the outcome?
- Have you ever had to make a quick decision without consulting others? What was the situation, and how did you ensure the decision was well-informed?
- Describe a situation where you identified a potential problem before it became serious. How did you address it, and what was the impact of your actions?
- Tell me about a time when you had to consider multiple perspectives or conflicting opinions to solve a problem. How did you navigate these differences and arrive at a solution?
- Can you think of an instance where your decision didn't turn out as expected? What did you learn from the experience, and how did you apply that learning to future situations?
- Give an example of when you had to prioritize multiple tasks or projects. How did you determine what needed to be addressed first, and what criteria did you use in your decision-making?
- Describe a situation where you had to navigate a complex problem involving multiple stakeholders. How did you manage their interests and arrive at a decision that addressed everyone?

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