## Indicator 1-14: Using Big Picture Implications

- Can you describe when you were tasked with implementing a strategic plan? How did you break down the strategy into actionable steps, and what was the outcome?
- Tell me about a situation where you had to adjust your strategy in response to unforeseen challenges. How did you identify the need for change, and what steps did you take to adapt?
- How do you ensure your work aligns with the company's strategic goals? Can you provide an example of a time when your work directly supported a strategic initiative?
- Describe a project where you had to balance short-term objectives with long-term strategic goals. How did you manage any conflicts between the two?
- Give an example of when you had to communicate a complex strategy to your team or colleagues. How did you ensure that everyone understood the strategy and their role in it?
- Can you discuss when you identified a gap or missed opportunity in a strategic plan? How did you bring this to the attention of others, and what actions were taken as a result?
- How do you prioritize tasks when you have multiple strategic objectives to achieve? Can you share an instance where your prioritization led to a successful outcome?
- Describe a scenario where you had to make a strategic decision with limited information. What approach did you take, and how did you mitigate any risks?
- How do you involve your team in the strategic planning process? Can you give an example of how their input significantly influenced your strategy?
- Tell me about a recurring issue you encountered at work. How did you approach developing a strategy to address the root cause and prevent future occurrences?
- Describe a situation where you had an idea to improve a process or solve a problem. How did you evaluate whether to pursue it, and what steps did you take?
- How do you balance the need for quick action with the importance of careful planning? Can you provide an example of a situation where you had to decide whether to act immediately or take time to strategize?


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