## Indicator 1-12: Dependability, Reliability, Work Ethic

- How do you navigate task and process completion when the task or process is less interesting to you?
- How are the contributions of team members judged in the completion of a team objective? Is it by volume of work, hours dedicated to the project, participation in team meetings, or something else?
- Which will be more useful in this role, technical knowledge or practical usage?
- What role does consistency of performance play in the success of a person's career?
- Would you prefer dependability, not just achievement, to be recognized and rewarded at your workplace?
- How do you manage your time to ensure you meet deadlines and are punctual? Can you share an example of a time when your time management skills were tested?
- How have you handled challenges in maintaining punctuality or deadlines? What strategies have you developed to overcome these challenges?
- How do you handle working with team members with different work styles or levels of reliability? Can you provide an example of how you've navigated such a situation?
- Can you share your approach to starting your workday? How do you ensure you're prepared and ready to contribute from the moment you arrive?
- Tell me about a situation where your reliability was questioned. How did you respond, and what was the outcome?
- How do you handle situations where unforeseen challenges might prevent you from delivering on a commitment? Can you provide an example?
- What factors are most often present when a task or process cannot be completed within the time given? (Weather, traffic, interruptions, demands of others, schedule, lack of support, etc.)
- How do you approach tasks that you find less interesting or engaging? Can you give an example of how you stayed motivated to complete such tasks?
- Tell me about a time when you had to take responsibility for a mistake at work. How did you handle it, and what did you learn?


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